



Internal Employment Requisition

Job Title:	Wastewater Treatment Operator		
Department:	Treatment	Class:	IBEW Union
Posted:	December 30, 2024	Closing:	January 13, 2025
Pay Rate Range:	\$31.83/hr. -\$39.83/hr.		
Position Details:	Permanent Full-Time (40 hours/week)		

Company Biography

Utilities Kingston is located in Kingston, Ontario, equi-distant from Toronto, Montreal and Ottawa, where the St. Lawrence River meets Lake Ontario and the Rideau Canal (a UNESCO World Heritage site) – Kingston is a stunning, historic city that consistently ranks as one of the best places to live in Canada. Kingston's 123,363 community-minded citizens enjoy an outstanding quality-of-life enhanced by superb intellectual, recreational and creative opportunities and supported by excellent health care facilities and municipal services, programs and facilities.

Utilities Kingston is unique in Ontario, combining water, wastewater, gas and electrical services and a broadband fibre optics provided in one company under the leadership of a single C.E.O. This shared services delivery model gives Utilities Kingston clear advantages in cost savings and customer service over other utility providers in the province. Utilities Kingston has provided the residents of Kingston with safe and reliable utility services for more than 100 years.

Primary Duties

Please note: the pay rates are based on 2024 rates of pay.

Reporting to the Supervisor of Treatment Operations, the incumbent operates and monitors all City owned wastewater pumping stations and treatment facilities on a rotating shift schedule that includes day, evening and weekend shifts. Primary duties include:

1. Ensure that all operations are in compliance with safety regulations and with MECP regulations through process control, basic laboratory analysis, equipment calibration, trouble shooting of electrical and mechanical systems, process sampling, recording and reporting of data.
2. Assist in the repair of all electrical and mechanical equipment.
3. Undertake janitorial, building maintenance and grounds keeping as required.
4. Perform other duties as assigned by the Treatment Operations Supervisor and or Manager as it relates to wastewater plant operation.
5. Function as Overall Responsible Operator (ORO) for the Wastewater Treatment subsystem as required, upon completion of the required licensing and experience.

Education, Certification and Other Qualifications Required

- 2 to 3-year Diploma from an accredited college in an environmental / civil engineering field or equivalent combination of training and experience.
- Minimum OIT certification in Wastewater Treatment. Level 1 MECP certification is desirable. Candidates with Wastewater Treatment certification at Level 2 or above are preferred. In addition, Wastewater collection certification will be an asset.
- Confined space entry training and Utility Work Protection Code training will be an asset.
- Thorough knowledge of the regulations that apply to wastewater treatment.
- Good knowledge of the wastewater/sewage collection process.
- Thorough knowledge of sampling techniques and instrumentation associated with sampling.
- Familiarity with utility industry safety rules as well as the Ontario Occupational Health and Safety Act.
- Current CPR and First Aid Certificate will be an asset.
- Initiative and ability to work with minimum supervision, ability to work well as a member of a team.
- Proficient verbal and written communications skills, including good public relations

To apply: Please visit our career pages at <https://utilitieskingston.com/Corporate/Careers>

skills.

- Experience working with Microsoft Office (Word, Excel, and Outlook)
- Applicant must be capable of walking, lifting and climbing and perform the physical demands of the position.

Special Working Conditions/Conditions of Employment

- Applicant must be capable of walking, lifting and climbing and perform the physical demands of the position.
- Acquire and maintain the minimum licensing requirements in Wastewater Treatment.
- Maintain a valid Class “G” driver’s license throughout employment.
- Must be reliable and able to work shift rotation, including night shift
- A criminal record check satisfactory to Utilities Kingston at the successful candidate's own expense.

Closing Statement

Your resume and/or cover letter must clearly demonstrate how you meet the requirements of the position.

Accessibility Statement

Appropriate accommodations will be provided as required by the Accessibility for Ontarians with Disabilities Act (AODA) upon request.

Employment Equity

Utilities Kingston is committed to employment equity and we encourage applications from all designated group members. Our goal is a diverse, inclusive workforce that reflects the Kingston community.

Utilities Kingston thanks all candidates that apply, however, only those selected for further consideration will be contacted.